

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The city began its efforts in the identified areas of high need as outlined in the 2020-24 Consolidated Plan. Funds were expended in priority areas that include address distressed and dilapidated housing, public improvement through resurfacing of streets in LMI areas, lack of amenities/neighborhood appeal in LMI areas, lack of qualified work force, lack of youth activities, insufficient social services to meet community need, addressing needs of homeless households, appropriate housing for LMI households, and fair housing.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Economic Development	business assistance	CDBG: \$	Businesses assisted	Businesses Assisted	10	10	100.00%			
Fair Housing	Fair Housing	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	200	574	287.00%	100	175	175.00%
Homeless Activities	Homeless	CDBG: \$	Homeless Person Overnight Shelter	Persons Assisted	500	750	150.00%			

Homeless Activities	Homeless	CDBG: \$	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	80	0	0.00%			
Homeless Activities	Homeless	CDBG: \$	Homelessness Prevention	Persons Assisted	500	300	60.00%			
Homeless Activities	Homeless	CDBG: \$	Housing for Homeless added	Household Housing Unit	80	0	0.00%			
Housing revitalization	Affordable Housing	CDBG: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	80	80	100.00%	80	80	100.00%
Housing revitalization	Affordable Housing	CDBG: \$	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	105	127	120.95%			
Infrastructure	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	51994	51994	100.00%	1313	1313	100.00%
Neighborhood Revitalization	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	51994	51994	100.00%	1313	1313	100.00%
Public facilities	Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	51994	51994	100.00%			

Public Services	Non-Housing Community Development	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	1200	2563	213.58%	150	150	100.00%
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Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

The City of Middletown followed its annual action plan to prioritize funds allocated to meet priority needs. The City is on track to utilize funding in accordance with its Consolidated Plan. Subrecipients are used to assist the City to reach its goals with the following entities receiving funds to accomplish activities in this Annual Action Plan:

People Working Cooperatively - homeowner repair/rehab

Housing Opportunities Made Equal - fair housing activities

Legal Aid of Greater Cincinnati - legal assistance to LMI households for fair housing activities

Supports to Encourage Low Income Families - homeowner repair/rehab

Community Building Institute - youth programs in LMI neighborhood and employment assistance for LMI households

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	461
Black or African American	711
Asian	0
American Indian or American Native	0
Native Hawaiian or Other Pacific Islander	0
Total	1,172
Hispanic	371
Not Hispanic	801

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

There were 461 white families and 711 african american families served along with 428 multi-racial and 112 that are both white and african american.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	770,170	638,554

Table 3 - Resources Made Available

Narrative

The City of Middletown meets the timeliness requirement.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Citywide	30	30	
Middletown LMI Target Areas	70	70	LMI Target Neighborhoods

Table 4 – Identify the geographic distribution and location of investments

Narrative

70% of funds expended for activities were in LMI areas with the balance of 30% used to support LMI households.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

The City of Middletown owns the building operated and occupied by CBI. Funds were used to support activities within this site (located in LMI area). The City also leveraged its general funds to support code enforcement and demolition in LMI areas. In addition, the City works in concert with the Butler County Housing and Homeless Coalition and its member agencies to leverage funds coming in through those partnerships to serve those experiencing homelessness

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	250	250
Number of Non-Homeless households to be provided affordable housing units	50	50
Number of Special-Needs households to be provided affordable housing units	0	0
Total	300	300

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	0	0
Number of households supported through Acquisition of Existing Units	0	0
Total	0	0

Table 6 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City met its intended housing goals. The City continued coordination and collaboration with the Butler Metropolitan Housing Authority, Butler County Land Bank, Butler County Housing and Homeless Coalition, Neighborhood Housing Services, People Working Cooperatively and SELF to foster and maintain affordable housing through key programs that included:

- Mortgage assistance programs (HOME funds through Butler County Consortium)

- Housing Revitalization Programs (home repair assistance)
- Infrastructure improvements

In addition the City remained committed to fair housing activities and services and partnered with Housing Opportunities Made Equal (HOME) to proactively address issues of fair housing through awareness and education and partnered with HOME and Legal Aid to address any legal concerns related to fair housing in the community. Fair housing concerns often include persons with disabilities and education and awareness include addressing unique concerns of disabled households.

Housing continues to be a strong need and a growing one as there is continued impact from the COVID-19 pandemic. The housing stock continues to need improvement and emergency repairs remain a priority. There is a need for more housing units to transition people into from homelessness and more services are needed to stably house LMI households - those identified as 'worst case' housing needs. The City continues to work collaboratively with the Butler County Housing and Homeless Coalition (BCHHC) and its member agencies to strategize about ways to address these challenges.

In addition the City collaborates with BCHHC to address housing needs and concerns for families with disabilities, ensuring there are not barriers to decent, safe and sanitary housing for individuals and families.

Discuss how these outcomes will impact future annual action plans.

The City will continue to support its affordable housing goals and activities as outlined in the Consolidated Plan. The City ably met its projected outcomes in PY21; however, the City expects outcomes will be enhanced by ongoing proactive efforts to meet persistent challenges by increasing availability of housing for LMI residents.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	25	0
Low-income	51	0
Moderate-income	0	0
Total	76	0

Table 7 – Number of Households Served

Narrative Information

Housing remains a strong concern for LMI households in Middletown as housing stock is old and in constant need of repairs and renovation. The City has allocated CDBG resources to PWC and SELF to

help in this regard and continues to work with NHS to provide home ownership opportunities to LMI households. The City partners with Legal Aid and HOME to address any concerns related to fair housing and ensure equal opportunity for LMI families in Middletown. The City is exploring additional ways of providing decent, safe and sanitary housing to its LMI residents and is proactively working with BCHHC to strategize ways to increase the number of units available and ensure there is adequate affordable housing supply for families.

One of the priorities for BCHHC is ensuring families are not cost-burdened, i.e., spending more than 30% of their income on occupancy (rent and utilities). Affordable housing being *housing with purchase values or rent costs that are less than 30% of the annual household income of a household with an annual income 80% or less of the median income for Butler County as defined on the Department of Housing and Urban Development's annually published tables*. The City's partnership with BCHHC supports efforts to provide affordable and stable housing for all of the City's residents, particularly LMI households.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The City continues active participation in the Butler County Housing and Homeless Coalition (BCHHC) which is comprised of direct service providers to families and individuals experiencing homelessness and includes representation of persons having experienced homelessness. The Development Services Director serves on the Board of the BCHHC and actively participates in the monthly general meeting of providers.

Hope House, a local emergency shelter for individuals and families, and Access Counseling, which operates a day shelter for those experiencing homelessness, are both Middletown-centric and actively participate in BCHHC. These two organizations offer a perspective of those experiencing homelessness. The City works to identify WHAT the need is and HOW the City can utilize its resources and influences to come alongside and support those experiencing homelessness in the community. While the City didn't allocate specific CDBG resources in this Annual Action Plan, the City provides in-kind support and other funding to foster connection with organizations that directly serve those experiencing homelessness and participates in community-wide strategies to ensure everyone has an opportunity to transition into stable housing.

Addressing the emergency shelter and transitional housing needs of homeless persons

The City partners with local shelter providers (HOPE House for emergency shelter and Access Counseling for day shelter) and others providing short-term stays for persons experiencing homelessness through the Butler County Housing and Homeless Coalition. The City also works to provide additional short-term winter shelter from November - March. The City puts a high priority on ensuring those experiencing homelessness have a system of support to regain housing stability. Ongoing emergency shelter in Middletown has an adequate number of shelter beds available for men, women and families. The gap is in housing for those transitioning out of homelessness into housing stability.

HOPE House provides some transitional housing and BMHA is a strong partner who prioritizes those transitioning from homelessness into subsidized housing. But there remains a significant county-wide unmet need to provide housing units to those transitioning from homelessness. Through BCHHC and its partner agencies, the City is working alongside community partners to strategize additional ways to address this issue.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after

being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

The City partners with prevention providers like HCRP in Warren County and Emergency Money Fund through the Butler County Housing and Homeless Coalition to prevent families and households from experiencing homelessness. Additional funds for emergency assistance are also available through SELF (local Community Action Agency). Butler County SUCCESS is a program in the local schools that works with families to prevent homelessness. The City works with these partners and providers through BCHHC to ensure there is an adequate system of care to prevent homelessness and retain families' housing stability.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The City supports community organizations who work to stabilize housing for folks in the community by working in tandem with providers through the Butler County Housing and Homeless Coalition. The City partners with BCHHC to work alongside providers who are specifically working to prevent homelessness, move those who are experiencing chronic homelessness into stable housing and shortening the time families and individuals are experiencing homelessness.

Access Counseling operates a day shelter in Middletown to provide basic needs and refer persons into housing and treatment to move them out of homelessness. HOPE House provides temporary shelter while case managers work to address barriers to housing stability with individuals and families and move them into stable housing, permanently. Butler County SUCCESS works with families whose children are in school to address barriers to housing stability. One-time emergency assistance is available to prevent homelessness or move families into housing quickly by providing security deposits and first month's rent. The goal of BCHHC and the City of Middletown is to provide a system that helps bring housing stability to families, address barriers to that stability and provide access to affordable housing units to prevent future episodes of homelessness.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

BMHA has a strong working relationship with the City of Middletown. BMHA and the City participate together on the Butler County Housing and Homeless Coalition.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

The residents of BMHA residing in Middletown participated in the City's 2020-25 consolidated planning process. NHS also provides opportunity for BMHA residents to tap into the City's allocation of HOME funds for down payment assistance.

Actions taken to provide assistance to troubled PHAs

N/A -- BMHA is a housing authority in good standing with HUD.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

The City participates in the local land bank and sits on the homeowner preservation board. The City also participates in the Butler County Housing and Homeless Coalition and uses a Housing Commission to keep abreast of any rising issues with zoning, building or other areas of concern. The City jointly participated with Butler County for a completion of Analysis of Impediments to Fair Housing Choice that specifically reviewed its policies and practices related to fair housing. There were no identified public policies that serve as barriers to affordable housing; however the City is following recommendations of the AI to proactively further fair housing accessibility, including:

(1) Support the development of new housing units. The City is not leading efforts but is supporting efforts to this end.

(2) Encourage development of quality affordable housing. The City is looking at opportunities to develop affordable units.

(3) Provide more opportunities through support services (employment, youth services, etc). The City is supporting public services with CDBG funds to this end.

(4) Continue proactive fair housing education and services. The City is supporting fair housing services with CDBG funds to this end.

(5) Provide increased homeownership. The City is using HOME funds to this end.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The City outlined the identified underserved needs in its Consolidated Plan and subsequent Action Plans. These plans are used to drive efforts to meet underserved needs in the community using CDBG and HOME resources as effectively as possible. Limited resources are the most obvious obstacle to meeting underserved needs but the City is committed to leveraging funds through active partnerships and supporting the activities and efforts of community partners that are also working to meet needs in the community. The City is always searching for innovative and creative solutions and leveraging partnerships to meet the needs of its residents.

The City prioritizes efforts to create housing stability and alleviate poverty for LMI families and works in partnership with community organizations such as CBI, the Middletown City Schools, BCHHC and others to move toward eliminating barriers to success for those with underserved needs.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The city continues to monitor lead-based paint in homes and take appropriate action to reduce lead-based paint hazards through mitigation and awareness. The city monitors the age of all housing touched with CDBG and HOME funds (even through subrecipients) and provides an annual report of its environmental review of all housing that may contain lead-based paint to the State of Ohio Historic Preservation Office. The Health Department also tests children when appropriate.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The City of Middletown employs several anti-poverty strategies to reduce the number of poverty-level families. The City partners with the Small Business Development Center to create new businesses. The downtown corridor is thriving and the addition of wi-fi in the public space helps provide additional opportunity.

The City has connected its public transit with public transportation running in the county (BCRTA) and the metros in Dayton and Cincinnati. "Work Link" is designed to provide additional opportunity for low-wage workers to find higher wage employment in these urban centers.

The City also supported CBI's workforce development project to help LMI workers develop skills and identify opportunities to increase their level of employment.

The City also participates with the local Community Action Agency, SELF, on the BCHHC and supports its programs related to reducing poverty-level families.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

As previously mentioned, the City participates in the Butler County Housing and Homeless Coalition and the Homeowner Preservation Group to specifically address systemic issues in the community. The stakeholders represented include both private and public entities and the desire is to work collaboratively to ensure a healthy community for the residents. The City also uses its own Housing Commission comprised of residents, realtors, landlords and businesses as an institutional structure to ensure fair and reasonable housing is available in the City.

Other institutional structure actions include establishing and cultivating formal and ongoing partnerships with stakeholders in the community including Middletown City Schools, Chamber of Commerce, Community Action Agency (SELF), and BMHA.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The coordination is effectively satisfied through the City's involvement in the Butler County Housing and

Homeless Coalition. The Coalition represents public and private housing providers as well as social service agencies operating in the county. BCHHC is governed by a Board of Directors with providers from across the county meeting monthly to refer, connect, strategize about gaps in service and work collaboratively to ensure there is a system of care for those experiencing homelessness and to provide adequate housing stability for LMI families in the Community. Participants in BCHHC include:

City of Hamilton

City of Middletown

Butler County

BMHA

Butler County Children Services

Community Development Professionals

Butler Behavioral Health

Community Behavioral Health

Sojourner Recovery Services

Transitional Living/PATH

Hope House Rescue Mission

Serve City

YWCA

VA

Butler County Success

New Housing Ohio

Oxford Family Resource Center

Family Promise

Access Counseling Services

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

Middletown's innovative Work Link links its public transportation system to Butler County RTA, the Greater Dayton RTA and Cincinnati Metro. This transportation initiative provides access to areas with livable wage jobs, expanding work options for Middletown residents and eliminating the transportation barrier for our families.

Middletown's impediment regarding its housing stock is being addressed through the Action Plan both through code enforcement, demoing of dilapidated properties and development of new affordable housing choice for LMI families.

Middletown has the highest diversity index in Butler County. Through its CDBG allocation, the City is offering fair housing training to landlords and residents through its contract with HOME and is using CDBG funds to investigate and protect residents through its contract with Legal Aid.

The City's Housing Commission is intended to address the impediment regarding lack of exposure to other cultures. The City of Middletown has also increased its community engagement activities and events, creating opportunity for residents from all parts of Middletown to come together to have shared experiences and interact.

In addition, the City is following recommendations of the AI to proactively further fair housing accessibility, including:

(1) Support the development of new housing units. The City is not leading efforts but is supporting efforts to this end.

(2) Encourage development of quality affordable housing. The City is looking at opportunities to develop affordable units.

(3) Provide more opportunities through support services (employment, youth services, etc). The City is supporting public services with CDBG funds to this end.

(4) Continue proactive fair housing education and services. The City is supporting fair housing services with CDBG funds to this end.

(5) Provide increased homeownership. The City is using HOME funds to this end.

Through its CDBG allocation, the City is offering fair housing training to landlords and residents through its contract with HOME and is using CDBG funds to investigate and protect residents through its contract with Legal Aid. These efforts are intended, in part, to ensure that the community understands its rights and how to respond or initiate complaint should they feel their fair housing rights have been violated.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The City consistently monitors its progress toward identified goals and projected milestones. The City works in partnership with CDP, the Butler County Housing and Homeless Coalition and other community organizations to ensure there is a system in place and followed to reduce homelessness in the community. The City also has ongoing reporting by its subrecipients to ensure that goals and outcomes are achieved in accordance with the subrecipient agreements.

Annual monitoring visits are conducted on-site with the subrecipients and more regularly as required to ensure long-term compliance with program requirements. The City conducts annual training for those interested in receiving CDBG funds.

The City annually monitors its progress toward minority business outreach and has worked to increase participation by minority and disadvantaged businesses by more proactively marketing open bids. The City has a list of minority contractors to which to proactively seek out bids and reaches out to these businesses as opportunities present. A report is generated twice per year to monitor the City's progress in this area, specifically the number of MBE/WBE contractors as it related to federal spending.

The City also regularly monitors its protocol related to activities required to meet comprehensive planning requirements. Routine and consistent meetings are held to ensure protocol is followed. The City has a strong adherence to the principle of three eyes on everything to catch errors and ensure compliance with all outlined requirements.

Monitoring of all City operated projects are done through desk reviews, periodic reviews of the Action Plan and Consolidated Plan, reviews of funding applications, and through compliance with all applicable federal regulations.

Each housing program funded by the City of Middletown is reviewed for compliance with federal regulations such as Section 504/Handicapped Accessibility, Lead Based Paint requirements, Housing Quality Standards (IPMC), Davis-Bacon, Section 3, and other federal requirements.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

The City has a strong desire to engage the public in both planning and performance of its use of CDBG and HOME funds. The City followed HUD's protocol to ensure there was sufficient opportunity for public review and comment on performance. A fifteen day comment period was held from August 23 - September 7, 2022. Written comments were accepted during that time and could be dropped off or mailed to City of Middletown, Department of Development Services, Attn: CAPER comments, One Donham Plaza Middletown, OH 45042. This was well publicized in the Journal News (local paper), on social media and on the city's website. There were no formal comments received.

In addition to the formal process the City worked with providers and residents on an ongoing basis to get feedback, suggestions and input on the investment of CDBG funds and whether the City met expectations in utilizing its funds to meet identified needs. These interactions occur informally through meetings, conversations and interactions at events in the community.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City had a Substantial Amendment to its PY20 Annual Action Plan to account for CDBG-CV funds. All regular CDBG formula allocation proceeded in accordance with its original action plan.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction’s program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City had a Substantial Amendment to its PY20 Annual Action Plan to account for CDBG-CV funds. All regular CDBG formula allocation proceeded in accordance with its original action plan.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours	0				
Total Section 3 Worker Hours	0				
Total Targeted Section 3 Worker Hours	0				

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers	0				
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.	0				
Direct, on-the job training (including apprenticeships).	0				
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.	0				
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).	0				
Outreach efforts to identify and secure bids from Section 3 business concerns.	0				
Technical assistance to help Section 3 business concerns understand and bid on contracts.	0				
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.	0				
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.	0				
Held one or more job fairs.	0				
Provided or connected residents with supportive services that can provide direct services or referrals.	0				
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.	0				
Assisted residents with finding child care.	0				
Assisted residents to apply for, or attend community college or a four year educational institution.	0				
Assisted residents to apply for, or attend vocational/technical training.	0				
Assisted residents to obtain financial literacy training and/or coaching.	0				
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.	0				
Provided or connected residents with training on computer use or online technologies.	0				
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.	0				
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.	0				

Other.	0				
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Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative

There were no activities in PY21 which triggered Section 3.